

# Quality Policy

Positek design, manufacture and supply linear, rotary and tilt position sensors, including products for potentially explosive atmospheres.

The policy and intent of Positek is to provide a high standard of design, service, workmanship and quality for all our work, in compliance with the requirements of ISO9001:2015. This will be a guarantee to our customers that the products which we supply will be acceptable and meet their requirements, including the delivery of our products on time, every time. Positek also manufacture products to comply with the requirements of ATEX (BS EN ISO/IEC 80079-34:2018). Ex products will comply with 2014/34/EU, IECEx 02 (UKSI 2016:1107 when applicable), and will be manufactured/supplied in accordance with our certificate and technical documentation.

Positek is committed to customer satisfaction at all times and ensures through the effective implementation of this Integrated Management System (IMS), the customer's requirements are, and always will be, met.

Overall responsibility for this policy rests with the top management. Each Manager shall demonstrate leadership, commitment and encourage employee participation in support of this policy.

In pursuance of this policy, the top management of Positek commits to:

- ensuring that the quality improvement objectives are established for the IMS and are compatible with the context and strategic direction of the organization.
- ensuring the integration of the IMS management system requirements into the organisation's business processes and that systems, procedures and other IMS documentation is strictly adhered to at all times.
- promoting the use of the process approach and risk-based thinking.
- ensuring that the resources needed for the IMS are available.
- communicating the importance of effective quality management and of conforming to the IMS requirements.
- engaging, directing and supporting persons to contribute to the effectiveness of the IMS promoting improvement.
- supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- the review of the effectiveness of the IMS by evaluating performance against targets and implementing new improvements in line with strategic direction and business needs.

This document is made available through corporate media and upon request to interested parties. It shall be communicated at all levels in the organisation and to our external providers.

Robert Munn  
Production Director

Mark Spreadbury  
Commercial Director

December 2022

# Environmental Policy

The Management of Positek recognises and accepts their concerns for the environment. In this respect, the company will seek actively to reduce its impact on the environment to the lowest practical minimum.

Any threat of pollution to the environment from the activities of Positek will be identified and either eliminated or effectively controlled.

Through setting objectives and measuring our performance against these, using Key Performance Indicators (KPIs), we will use the Integrated Management System as the framework for improvement. As part of the management review, and as a commitment to continuous improvement, the management team analyse the effectiveness of the management system, agree objectives and take the necessary actions to maintain the viability of the business and the continuity of service to our clients.

It is therefore the intention of Positek to ensure that the following is carried out so far as is reasonably possible:

1. Minimise any disturbance to the global environment by ensuring all redundant, damaged or faulty batteries and electronic equipment is disposed of in accordance with WEEE directive.
2. Disposal and transportation of waste will be carried out in a responsible manner with due regard to all environmental considerations. Positek will endeavour to minimise spillages and maintain good housekeeping as part of our system of compliance.
3. Equipment will be maintained to the highest possible standard in order to minimise accidents and unforeseen occurrences, providing the maximum practical environmental protection.
4. In order to assist in reducing emissions and power consumption, Positek will always attempt to continuously improve equipment performance with improved maintenance and operations that will help conserve energy resources.
5. Positek will make all employees aware of their individual responsibilities for acting in accordance with the environmental policy and will give suitable training to ensure that this carried out.
6. Information necessary to enable Positek's products to be properly used, stored and disposed of will be provided, so as to avoid unacceptable effects on man or the environment.
7. Fulfil all applicable compliance obligations

Robert Munn  
Production Director

Mark Spreadbury  
Commercial Director

December 2022